

Get A Grip on Career Lattices

- See the slide deck at [Slideshare](#) and at www.thecareerlattice.com
- Get the business case for advancing women in logistics, manufacturing and materials handling at <http://thecareerlattice.com/toolkit/employers>

The Power of Career Lattices

- Find & develop hidden talent
- Capture greater ROI from training
- Reflect employees' expectations for career & life
- Open multiple paths to success
- Distinguish latticing from work-life programs

How to Engineer a Lattice: Enterprise

- Be transparent
- Communicate in all directions
- Reward all managers for developing all talent
- Sync training with lateral moves
- Redefine success

How to Engineer a Lattice: Individual

- Be strategic
- Expect to self-direct
- Think holistic
- Analyze your lattice skill sets: technical; business; creative/problemsolving

More resources:

- ***The Career Lattice*** (McGraw Professional, 2012) www.thecareerlattice.com
For details about "Leading on the Lattice" workshop and other lattice tools; and for details on ordering *The Career Lattice*

- VividFuture <http://www.vividfuture.org/content/career-map-0>
Interactive career mapping tool that illustrates an enterprise lattice

- Council for Adult & Experiential Learning www.cael.org For career maps (including VividFuture) and enterprise training and consulting; contact CEO Pam Tate, ptate@cael.org

Joanne Cleaver
President, Wilson-Taylor Associates, Inc.
Content & Communications
Strategy, Development & Training
www.wilson-taylorassoc.com
jycleaver@wilson-taylorassoc.com 231.299.1275



Wilson-Taylor Associates